

Louis-Pierre GUILLAUME

Profile



Louis-Pierre is the **Knowledge Management Officer** at Schneider Electric. He leads the strategy, governance and global implementation of Knowledge Management & Social Collaboration, a digital transformation of the company.

He is responsible of the evolution of both the Enterprise Community Management program and the internal collaborative encyclopedia. He leads a small team of intrapreneurs, experts in complex innovative and agile digital transformation projects mixing HR, IT and KM, with customer satisfaction, profitable growth and team spirit as main objectives. He serves as the company thought leader in this space. He is leading a Well-Being project for the entire IT function and delivering performance management trainings.

Prior to Schneider Electric, Louis-Pierre spent 12 years with Schlumberger, as a business program manager, leading the definition, design, deployment and change management of several knowledge management & collaboration applications with a global reach.

Prior to joining Schlumberger in 1997, Louis-Pierre was senior consultant in Document Management and Knowledge Management at Parker Williborg.

Louis-Pierre is Secretary of CoP-1, the French association of knowledge managers from large enterprises. He has made numerous presentations in professional conferences in France, Europe and USA.

Specialties: Social Collaboration, Strategic Planning, Cultural Transformation, Digitization, Change Management, Program Management, Consulting, Knowledge Management, Community of practices, Document / Content / Records Management, Search Engine Optimization, Technical Documentation, Business Process Analysis, Survey Design, Business Analytics, Data visualization, Big data.

Interests: Well-Being, Training, Business, Economics, Technology, Science, Mechanics, Robotics.

Strong experience in multicultural and international environments, with English as the main working language. Experience of expatriation in Canada during five years.

Citizenship: French - Married, two children (20, 18)

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Professional Experience

Schneider Electric ([SE](#)), France

Knowledge Management Officer (since January 2011). Federate 160+ communities of practice with 20,000 members, interacting on our social enterprise network. Lead the Schneider internal Wikipedia. Coaches several global knowledge management projects. Lead a well-being project. Deliver performance management trainings.

AREVA T&D, France

Enterprise Collaboration and KM Domain Manager (Dec 2009 – Dec 2010). Deployed best practices for virtual team collaboration and collaboration tools.

Schlumberger ([SLB](#)), France

Collaboration Business Program Manager (May 2007- Nov 2009). Managed the Pilot of the Collaboration project, aiming at instilling a collaboration culture and provide the Microsoft environment to efficiently team up internally and externally. The pilot was deployed to 2300 users.

Corporate Portal & Search Business Project Manager (Nov 2003 - Apr 2007). Managed the corporate employee portal, enterprise search, online translation and Schlumberger Wikipedia.

Community Manager & Business Process Manager (Mar 2002 – Oct 2003). Created and lead the global bid management community. Lead the design of the global Project Accounting processes.

Technical Documentation Project Manager (Nov 1997 - Feb 2002). Designed and led the global deployment of the XML Document Management System for product documentation.

Parker Williborg ([PW](#)), France

Senior consultant (Feb 1994 - Oct 1997). Reorganization, document and knowledge management.

Bureau van Dijk ([BvDIC](#) & [BvDEP](#)), France

Sales engineer (Mar 1993 - Aug 1993). Custom-made databases on CDs

Marie de France High School ([CMF](#)), Montreal, Canada

Computer Sciences Trainer (Sep 1989 - Jun 1991).

Education

1990-1992 MBA, International Marketing - [McGill University](#) (Canada)

1987-1989 Master of Sciences, Applied Mathematics - [Ecole Polytechnique de Montréal](#) (Canada).

1983-1988 Master of Sciences, Robotics, and Automation Engineering - [ESIEE](#) (France)

Languages

French: Mother tongue **English:** Very Fluent **German:** Intermediary **Spanish:** Beginner

Certification & Affiliations

- Certified MindGym trainer for *Great Feedback* and *Performance Coaching*, since Dec. 2016
 - Well-Being trainer, via The Energy Project, since Nov. 2016
 - Certified facilitator of the LEGO® SERIOUS PLAY® methodology since Sept. 2016
 - MOOCs on analytics, business statistics and survey with the R software, 2014-2016
 - Secretary of [COP-1](#), the French association of managers of big companies involved in KM.
 - University instructor on KM & Collaboration at [Kedge Business School](#) and [CNAM](#) (2016-2017)
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Professional Achievements

- 70+ presentations and publications listed on <http://www.guillaume.nu/resume.htm>
 - CEO *Connect People Gold Trophy* in 2015 for the Schneider Communities@Work program.
 - CEO *Performed by Schlumberger Silver Award* in 2010 for the Coll@borate project.
 - CIO *IT Innovation Gold Award 2007* for *Speedia*, the Schlumberger Wikipedia.
 - CEO *Performed by Schlumberger Bronze Award* in 2002 for *EDMS* project.
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Personal Interests

- Swimming, science-fiction, architecture, gardening, do-it-yourself, cooking, [photography](#), art.